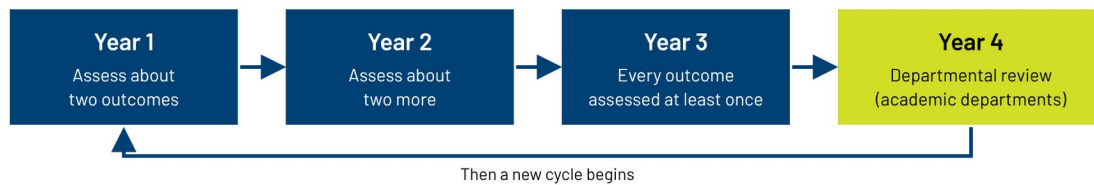


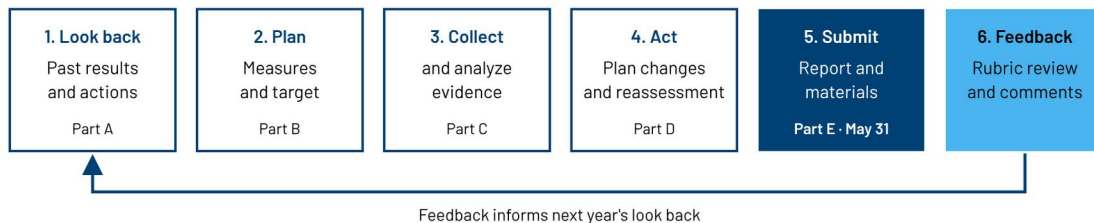
The Assessment Cycle at Berea

How the three-year cycle and the annual report fit together

The three-year cycle



Each year



The three-year cycle

Over each three-year cycle, every department, support program, and office shows that it (1) has a set of measurable outcomes, (2) has assessed each of them at least once, and (3) has used the results for improvement where opportunities appeared. Most programs assess about two outcomes a year.

Academic departments spend the year after each cycle on a departmental review, with a focus set in part by the Dean of Faculty, then start a new cycle.

Each year

Step	What happens	Report part
1. Look back	Review when the outcome was last assessed, what you found, and what you changed.	Part A
2. Plan	Choose measures, set a target, and decide who collects evidence and when.	Part B
3. Collect and analyze	Gather evidence, score or summarize it, and compare results with the target.	Part C
4. Act	Decide on actions for improvement and when you'll reassess.	Part D
5. Document and submit	Attach rubrics, instruments, and data, and submit the report by May 31 .	Part E
6. Feedback	Reports are reviewed with Berea's rubric, and feedback goes back to the program.	

Created in collaboration with Claude AI.